

## IZYS FUND – BRIEF INFORMATION

### How it works?

The IZYS Fund is very similar to a bank account, because everyone can use the amount credited by either them or their employer. There are two main differences, compared to bank account: On the one hand, the employer has beneficial tax payment conditions for the credited amount or they can claim a tax allowance of 20%, and it is also exempt from interest tax and health contributions on interest. The other difference is that the account can only be used to paying for the items listed in the following figure, or in the chart on the next page.

From a Cafeteria perspective, it is very much as if the employer sent a salary supplement to another bank account, which is used by **employees to receive a monthly allowance for the fitems listed below.**

For those who know voluntary welfare funds, it can be presented in comparison to them, since the operating principle is the same and it does almost the same as a welfare fund. The main difference, however, is that services related to family, e.g. children's clothing expenses, costs of founding a family, utility bills, etc., are not covered by welfare funds.

### What are the situations when an amount can be withdrawn?



### Using services:

Services can be used in two different ways.

#### **Using the card**

There is a card assigned to the IZYS account, which functions similarly to a bank card. Bank terminals installed at points of sale can be used for purchases. If you purchase using a card, you do not have to pay in cash for the product. You can freely use it for shopping as if it was a bank card. The advantage of purchasing with the card is that the service provider sends the bill to you, so you do not have to worry about that. If you happen to buy something at a place that does not accept the card at that time, then please notify us and we will contact the store.

#### **In cash**

It may be the case that you want to purchase at a place where the card is not yet accepted, but you need the given product immediately. In this situation you should ask for a bill to the name and address of the member, and when we receive the bill, we will transfer the amount to your bank account.

The process of submitting and accounting bills:



### Who can withdraw amounts from the account?

Only members of the fund can withdraw money, but **all services can be used by immediate relatives as well**. This means that, if there is an event within the family that is eligible under the account, record how much it costs and then the member of the fund can apply for that. Just a few examples: if your wife is on maternity leave, then she can apply for a supplement to the maternity grant, or your grandmother's medication bills can be settled if you send them in.

### List of services compared to a traditional healthcare fund

TRADITIONAL HEALTHCARE FUND	IZYS WELFARE FUND
Can be used up immediately	
<b>Products with OGYI permit</b> medicines, vitamins, medicinal products <b>Baby products</b> diapers, pacifier, baby cosmetics, nutriments, bandages <b>Glutenfree food</b> <b>Therapeutic equipment, medical devices</b> orthopaedic shoes, hearing aid, medicinal mattresses, optics <b>Private medical treatments, preventive services</b> Screenings, gynaecology, hospital expenses, steam cell taking <b>Dentist</b> tooth extraction, X-ray, dentures <b>Supplementing sick pay</b> (up to the net income) <b>Therapeutic exercises, medicinal massage, physiotherapy</b> <b>Equipment for blinds and disabled</b> <b>Health insurance to fund medical treatments</b>	<b>Products with OGYI permit</b> medicines, vitamins, medicinal products <b>Baby products</b> diapers, pacifier, baby cosmetics, nutriments, bandages <b>Glutenfree food</b> <b>Therapeutic equipment, medical devices</b> orthopaedic shoes, hearing aid, medicinal mattresses, optics <b>Private medical treatments, preventive services</b> Screenings, gynaecology, hospital expenses, steam cell taking <b>Dentist</b> tooth extraction, X-ray, dentures <b>Supplementing sick pay</b> (up to the net income) <b>Therapeutic exercises, medicinal massage, physiotherapy</b> <b>Equipment for blinds and disabled</b> <b>Health insurance to fund medical treatments</b> <b>Funeral costs</b> (for costs justified with bill)
Can be used up after 180 day of interest period	
	<b>Childbirth service</b> (up to HUF 2,000,000) <b>Supplement of aid on maternity leave</b> (up to the gross income, but max. to the level of aid) <b>Adoption service</b> (up to HUF 2,000,000) <b>Kindergarten, school</b> up to HUF 138,000/year/child during the school year for books, stationery, clothing <b>University, college</b> up to HUF 138,000/year/student, tuition fees, dormitory fee, apartment rent <b>Large family</b> up to HUF 28,500/month above from 3 children <b>Supplementary allowance</b> (up to the previous income) job-seeking, for people with changed capacity to work <b>Mortgage repayment</b> (up to HUF 20,700/month) <b>Utilities</b> (up to HUF 20,700/month) electricity, gas, water bills, sewerage fee, only for protected citizens <b>Preparing for retirement</b> 10% tax allowance on deposit in every 2 year + cost refunding

### How can you trace the history and current balance of your account?

By requesting our E-documents service (for which you will need to make a statement signed by two witnesses ) you can easily manage your account online for free: check your balance and account history, apply for a new card, make a time deposit (and get 10% tax reduction for a two-year period) or add a beneficiary for your account. In addition, our colleagues are at your service during working hours on 06-1-769-0061; moreover, the card service centre can give information on your current balance by calling 06-1-238-0361 between 08:00 and 20:00 on weekdays.

### Extra benefits

- The yield distribution exempt of interest tax and health contribution for interest applies even without fixing your deposit, which means a **yield above the base interest** for those who do not immediately fix their money.
- Individual deposit payments above the employer's payments also make you eligible for a remarkable **20% personal income tax allowance**.
- If you fix your deposit for two years, you can benefit from an additional **10% tax allowance**, which is equal to an extra 5% annual yield, if you would like to manage your old-age pension flexibly.
- Discounts of 5-20% with the fund's card** at around 1,500 stores, restaurants and service providers. Some of our featured discount partners:

### Entry



To become a member of the fund and be able to make deposit payments, you have to complete an entry declaration (either on paper or online via our website), then after entry you can pay into our fund, even individually, for a tax allowance/refund of 20%.